

CORPORATE GOVERNANCE 2025

Name of the Organization: Ninh Binh Phosphate Fertilizer Joint Stock Company

Stock code: NFC

(Attached is Official Letter No. 2856/QLNY-SGDHN

dated December 19, 2025 from the Hanoi Stock Exchange)

NO.	Evaluation Criteria	Year 2025	
		The Answer	Provide additional information (if any)
1	State Shareholder Ownership Ratio (%)	51%	
2	Company Model (1 or 2) 1: Under Point a, Clause 1, Article 137 of the 2020 Enterprise Law 2: Under Point b, Clause 1, Article 137 of the 2020 Enterprise Law	1	
3	How many legal representatives does the company have?	1	
4	Has the charter been amended in accordance with the 2020 Enterprise Law? (Yes/No)	Yes	



5	Does the company have internal regulations on corporate governance in accordance with the 2020 Enterprise Law and Decree No. 155/2020/ND-CP?	Yes	
6	Date of the Annual / Extraordinary General Meeting of Shareholders	4/24/2025	Annual
7	Date of publication of the General Meeting of Shareholders' documents during the reporting period	4/2/2025	
8	Date of announcement of the resolutions and minutes of the General Meeting of Shareholders	4/25/2025	
9	How many successful General Meetings of Shareholders has the company held? (1/2/3)	1	
10	Has the company been subject to any lawsuits regarding the organization of the General Meeting of Shareholders or the resolutions of the General Meeting of Shareholders? (Yes/No)	No	
11	Number of times the Stock Exchange has issued reminders or warnings regarding the organization and disclosure of information related to the General Meeting of Shareholders	0	

12	Number of times the State Securities Commission has issued reminders or warnings regarding the organization and disclosure of information related to the General Meeting of Shareholders	0	
13	Number of Board of Directors members	5	
14	Number of Independent Board Members	0	
15	Does the Chairman of the Board also serve as the CEO/Managing Director? (Yes/No)	No	
16	Number of Board of Directors meetings	13	
17	Subcommittee under the Board of Directors (Yes/No)	No	
18	Names of subcommittees under the Board of Directors	No	
19	Does the company have an independent Board member in charge of remuneration and personnel matters? (Yes/No)	No	

20	Has the company appointed a Corporate Governance Officer?	Yes	
21	Does the Head of the Supervisory Board work full-time for the company? (Yes/No)	No	
22	Number of Supervisory Board members	3	
23	Number of Supervisors who are related to Board Members, the CEO/Managing Director, or other executives (list names of related Supervisors, if any)	0	
24	Number of Supervisors holding management positions (list names and positions, if any)	1	Mrs. Ta Thi Kim Chuc - Responsible for Canteen Management
25	Number of Supervisors who were in the accounting/financial department or audit staff for the company in the past 3 years before being elected to the Supervisory Board? (Yes/No)	No	
26	Number of Supervisory Board meetings	4	
27	Does the company have an Audit Committee? (Yes/No)	No	

28	Is the Audit Committee under the Board of Directors? (Yes/No)		
29	Number of Audit Committee members		
30	Number of Audit Committee meetings		
31	Does the company's website provide sufficient information for shareholders in accordance with regulations? (Yes/No)	Yes	
32	Does the company pay dividends within 6 months from the date of the Annual General Meeting of Shareholders? (Yes/No)	Yes	
33	Has the company been reminded or warned by the Stock Exchange or the State Securities Commission regarding transactions with related parties? (Yes/No)	No	

Prepared by

Phung Quang Trung

Phung Quang Trung

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