

No.: 151/BC-PLNB

Ninh Binh, date 26 month 1 year 2026

LIST OF STATE SHAREHOLDERS AND MAJOR SHAREHOLDERS

To: Hanoi Stock Exchange (HNX)

Stock code: NFC

Record date: December 31, 2025 (For the 2025 Corporate Governance Report)

No	Name of individual/organization	Shareholder classification		ID/Business Registration No	Date of issuance	Number of shares held	Shareholding ratio (%)	Note
		State shareholder	Major shareholder					
1	Pham Manh Ninh		x	035066010547	March 30, 2023	1,573,155	10,00	
2	Hoang Ngan Company Limited		x	02700271351	July 17, 2025	2,555,951	16,25	Business Registration amended for the 22 nd time
3	Vietnam National Chemical Group	x		0100100061	March 13, 2025	8,023,428	51,00	Business Registration amended for the 6 th time

DIRECTOR

Phung Quang Trung